

Ensto QHSE Policy

Quality | Health & Safety | Environment

At Ensto, we take responsibility for protecting people and the planet while delivering long-term value to our customers. Our QHSE commitment is rooted in our purpose, values, and strategy, and shaped by the expectations of our customers, employees, and other stakeholders. We embed QHSE into daily operations, decision-making, and long-term planning. Strong performance in these areas is essential to our resilience, success, and responsible business conduct.

Compliance Obligations

We comply with all applicable laws, regulations, and other obligations relevant to our operations. We engage actively with stakeholders to understand their expectations and align our actions accordingly.

We expect our business partners to uphold the same ethical, quality, health, safety, and environmental standards. We collaborate with them to promote transparency, build capability, assess risks, and drive continuous improvement.

Leadership

We foster a culture of openness, inclusion, and accountability. We promote active participation and continuous learning across the organization. Our leaders lead by example and empower teams with clear expectations, the necessary resources, and support to succeed.

Risks and Opportunities

We proactively identify, assess, and manage QHSE risks and opportunities. We investigate incidents and non-conformities to learn from them and implement effective corrective actions. Everyone is encouraged to report observations, raise concerns, suggest improvements, and take appropriate action when health, safety, quality, or environmental performance may be at risk.

Health & Safety

The safety and well-being of everyone involved in our operations is fundamental. We are guided by the belief

that zero harm is achievable. We are committed to preventing work-related injuries and illnesses, supporting mental and physical well-being, and ensuring a safe, inclusive, and respectful workplace. Everyone at Ensto is expected to take responsibility for their own safety and that of others.

Quality

Quality is the foundation of our reputation, and the trust placed in us by our customers. We are dedicated to delivering products and solutions that meet the highest safety, quality, and performance standards. We apply systematic quality management, lean principles, technical expertise, and customer insight to consistently meet or exceed customer expectations.

Environmental Protection

We are committed to protecting the environment and improving our environmental performance. We work to minimize environmental impacts across the lifecycle of our operations, products, and services. This includes preventing pollution, using resources responsibly, reducing emissions and waste, and taking meaningful action on climate change and toward circularity.

Continuous Improvement

We set clear objectives and targets to drive continual improvement. We monitor progress through audits, feedback mechanisms, and management reviews ensuring our QHSE practices remain effective, relevant, and aligned with a changing business environment.