



Saves Your Energy

Quality Policy



We are a private, international, electrical technology company of Finnish origin. Our mission is to build a better society by improving energy efficiency and focusing on sustainable development. Our products and services are targeted for a long lifetime and a low lifecycle impact on environment.

We work for customer satisfaction and focus on customer care. Our customers' needs lead us in finding right solutions to build added value to their business. In customer relationships we aim for long term partnerships.

We develop our offering and processes encouraging creativity and in the spirit of continuous improvement, yet economically reasonably. To reach continuous improvement we set targets, measure the progress on regular basis and learn from the feedback.

We follow Ensto values and policies and commit to follow respective legislation, regulations and other applicable requirements.

We build our business on people and our values on a long-term basis. We continuously develop our competences and arrange regular training for the personnel. We develop our working environment and -circumstances in a way that the occupational physical and mental health problems will be prohibited.

Everyone is responsible on the quality of his/her work and is committed to our management system.

A handwritten signature in black ink that reads "Timo Luukkainen".

Timo Luukkainen
CEO

www.ensto.com



Saves Your Energy

Environmental Policy



At Ensto, we manufacture and market supplies for the distribution of electrical power and for building technology as well as enclosing solutions for demanding industrial environments. We are known for delivering products and solutions that are advanced, highly energy-efficient, reliable and with a long lifetime and a low lifecycle impact on environment.

We place sustainable development at the heart of our strategy for continual improvement and innovation. We concentrate our efforts in the areas that account for most of our environmental impact to more effectively enhance our overall performance; namely the use of raw materials, the consumption of electricity and the generation of non-recyclable waste.

We comply or exceed all legal and other regulatory requirements,

ensuring that our daily work contributes to build a fair and environmentally sustainable society.

We integrate our environmental principles in our processes by establishing programs and guidance, and by training our employees about environmental matters and responsibilities.

We strive to continually improve our environmental performance by monitoring, auditing and reviewing the entire management system.

We openly share our environmental performance with all our stakeholders, and encourage them to collaborate and support our efforts. We expect our suppliers and partners to respect our environmental values when engaging in business activities.

A handwritten signature in black ink that reads "Timo Luukkainen".

Timo Luukkainen
CEO

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Safety and Health Policy



Sustainable development objectives aim to secure present and future generations' possibilities to live a good life. Ensto manufactures solutions that support sustainable development and we follow the quality of our product to assure the products are safe to use.

As a sustainable company Ensto is committed to responsible decision-making for environment, economy and people. This means that sustainable company is also safe and healthy for its own personnel. Ensto is committed to provide healthy and safe working environment for its employees.

To fulfill this commitment Ensto has concrete actions and Ensto continuously develops safety at work.

Timo Luukkainen
CEO

TAKING CARE OF SAFETY

Ensto is committed to provide all necessary resources to enable a safe safety working environment. To prevent occupational accidents Ensto follows local safety and health laws and regulations.

Safety is evaluated in many various assessments according to the action plan of the occupational health care, production procedures and property maintenance. To emphasize the importance of safety at production the industrial safety delegates and supervisors are in a key role in making and implementing the action plan based on assessment findings and action suggestions. Ensto has also established additional safety practice which is included to the 5S standard and audit at Ensto Operation plants. Ensto CEO is responsible for the safety on Ensto group level.

Ensto provides needed safety trainings continuously for employees and keeps records on those. Ensto production sites have regular evacuation rehearsals for everyone working at the property. All employees and supervisors are required to pay attention to safety and identify possible risks at working environment.

TAKING CARE OF HEALTH

To prevent occupational diseases Ensto provides and organizes occupational health care services for its employees according to local requirements. Occupational health care services include physiotherapist's services to advice employees about ergonomics (especially postures and work movements) where possible. Ensto supports healthy and active lifestyle with activity clubs and events for personnel.

At Ensto a healthy working environment includes tolerance, courtesy, dignity and respect. To work as one these are fundamentals of our daily work behavior. Ensto Employee Code of Conduct outlines the proper practices and provides guidance to help employees recognize and deal with ethical issues for all Ensto Group Employees in their daily work concerning their responsibilities towards their country, the shareholders, the colleagues and the environment.

Ensto monitors safety and health locally and globally with chosen KPIs. Globally Ensto monitors accident frequency rate at production sites and number of sick days per year per employee on country level. We constantly develop our procedures to aim zero accidents at our work.

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